

The Public Service Motivation Survey for Kyrgyz Civil Servants

September 2015

This questionnaire is to investigate the public service motivation of Kyrgyz government employees and will be used exclusively in the workshop in July arranged by JICA and Kyrgyz government and academic work. Your honest answer and cooperation will be important since they will help us to estimate public service motivation structure and improve your work climate and eventually performance. However, be assured that your participation is voluntary and your answers are completely confidential.

Please answer each question as completely as possible by selecting your answers in box or circle. There is no neutral option in questions 11 through 58 that ask if you strongly disagree, disagree, somewhat disagree, somewhat agree, agree, or strongly disagree with the sentence given.

If you have any questions or concerns about this survey, please email Daniyar Bakchiev (bakchiev@iuj.ac.jp) or Hun Myoung Park (kucc625@iuj.ac.jp).

1. Are you: Male Female

2. What is your age group?
 Under 26 26 to 29 30 to 39 40 to 49 50 to 59 Over 59

3. What is your highest level of education?
 Up to High school Technical college Bachelor Master Ph.D.

4. What is your grade (ranking) in hierarchy?

5. How many years have you been with government (excluding military service)
 Less than 1 1-3 years 4-5 6-10 11-20 More than 20

6. Which group of annual salary that you are in?

7. Have you voted in the latest (presidential or general) election? Yes No

8. In a 6-point scale of political view (liberal to conservative), where would you place yourself on this scale?
 1 (Liberal) 2 3 4 5 6 (Conservative)

9. Which ethnic group are you in?
 Kyrgyz Uzbek Russian Dungan Others

10. What is your marital status?
 Single Married Divorced Widowed Separated Others

