

Diploma Policy of Master of Business Administration

- **MBA Program**
 - GX Concentration
- **One -Year MBA Program (IMBA)**
- **Japan-Global Development Program (JGDP)**

In order to accomplish the objectives stipulated in the IUJ Graduate School Regulations, as well as the mission of GSIM, GSIM defines the degree requirements and learning goals & objectives which are necessary to Master of Business Administration as follows:

<Learning Goals and Objectives>

The students aiming to obtain Maser of Business Administration are required to acquire the following skills, knowledge and attitudes specified in each program:

Learning Goals	Learning Objectives	Applied to
Multicultural Awareness Our students will be attentive and skillful in reaching common objectives with people from various international backgrounds.	<ul style="list-style-type: none"> ■ Able to demonstrate the sensitivity to different perspectives and opinions of those from different international backgrounds. ■ Able to identifying and articulating common viewpoints among different and possibly conflicting opinions of those from different international backgrounds. ■ Able to acquire skills to communicate with people from diverse international backgrounds. 	MBA MBA(GX) IMBA JGDP
Social Responsibility Our students will influence the activities of an individual or group in efforts towards making wise and socially responsible decisions.	<ul style="list-style-type: none"> ■ Able to clearly identify the central problem/issue to demonstrate understanding of socially responsible leadership concepts and practices ■ Able to outline strategies for socially responsible companies ■ Able to demonstrate ability to illustrate key reasons why socially responsible leadership is integrated into mainstream business operations through global value chain. 	MBA MBA(GX) IMBA JGDP
Leadership Our students will work with other people effectively and influence them toward achieving an organizational goal.	<ul style="list-style-type: none"> ■ Able to demonstrate understanding of leadership concepts and practices ■ Able to listen well and have empathy with other people 	MBA MBA(GX) IMBA JGDP
Problem Solving Our students will analyze and understand the inputs in a situation and analyze, assess and use information for the purpose of forming beliefs and choosing the most appropriate solution.	<ul style="list-style-type: none"> ■ Able to demonstrate ability to formulate/define issues ■ Able to demonstrate ability to analyze and compute ■ Able to demonstrate ability to interpret concepts and data ■ Able to demonstrate ability to evaluate and make choices among alternatives 	MBA only

<p>Functional Business Knowledge Our students from different backgrounds will learn fundamental business knowledge so as to become a successful business manager.</p>	<ul style="list-style-type: none"> ■ Able to demonstrate understanding of Management Knowledge ■ Able to demonstrate understanding of Finance Knowledge (excluding GX) ■ Able to demonstrate understanding of IT/OM/SCM Knowledge ■ Able to demonstrate understanding of Marketing Knowledge (excluding GX) ■ Able to demonstrate understanding of Accounting Knowledge (excluding GX) ■ Able to demonstrate of Data Analysis and Digital Technology (excluding JGDP) 	<p>MBA MBA(GX) JGDP</p>
<p>Strategic Decision Making Our students will assess diverse social and business contexts and make a strategic decision.</p>	<ul style="list-style-type: none"> ■ Able to apply the concepts of strategic management, recognizing internal and external strategic contexts. ■ Able to demonstrate ability to gather and interpret data ■ Able to demonstrate ability to make a strategic decision under pressure. 	<p>IMBA only</p>
<p>Japanese Management and Its Logic Our students will understand Japanese Management and the logic behind in various aspects, including employment practice, corporate governance and manufacturing management.</p>	<ul style="list-style-type: none"> ■ Able to demonstrate understanding of Japanese industries and manufacturing strategy ■ Able to demonstrate understanding of Japanese employment practice ■ Able to demonstrate understanding of Japanese corporate governance and management philosophy ■ Able to demonstrate understanding of Japanese society and business environments 	<p>JGDP only</p>
<p>Green Transformation Our students will understand the importance of sustainability and identify sustainable development strategies.</p>	<ul style="list-style-type: none"> ■ Able to demonstrate understanding of carbon neutrality, circular economy, and bio-diversity ■ Able to demonstrate understanding of energy transition 	<p>MBA(GX) only</p>

<Degree Requirements>

Enrollment Requirements

Students are required to enroll for a minimum of two years (six terms) on a degree candidate basis. Students entering a one-year program are required to enroll for a minimum of one year (three terms).

Course/Credit Requirements

Students are required to complete a necessary number of credits of core required courses, core elective courses, and elective courses in accordance with the requirements designated by each program.

The required number of credits for obtaining an MBA degree in each program is as follows:

- **MBA Program:**
 - at least 40 credits for students writing a Thesis
 - at least 44 credits for students writing a Research Report

- **1-Year MBA Program:**
 - at least 32 credits
 - (The submission of a Research Report is required. A Thesis option is not available.)

- **Japan-Global Development Program:**
 - at least 40 credits for students writing a Thesis
 - at least 44 credits for students writing a Research Report

Credits will be given to students who have completed all activities related to the assessment specified in the course syllabus and have a final evaluation score of 60 points or above (out of 100), or the equivalent.

Thesis/Research Report Requirements

Students are required to complete and submit an acceptable Thesis or Research Report under the guidance of supervisors.

Final Examination Requirements

Students who opt to write a Thesis are required to pass a final oral examination conducted by a thesis examining committee. For those selecting the Research Report option, no oral examination is required. The examining committee will determine how to conduct the final examination and the students are required to pass the exam.

GPA Requirement

Students are required to obtain a total GPA of at least 2.5 out of 4.0