

Shingo Takahashi

Updated August 5, 2011

949-7302 Niigata Minamiuonuma-shi Urasa 1014-1 Flat2007 A, Japan

Phone/fax 81-25-777-5127, Cell phone: 81-90-8460-0209

Email: staka@iuj.ac.jp, Website: www.iuj.ac.jp/faculty/staka

Current Position

Associate Professor of Economics
International University of Japan,
Graduate School of International Relations

Fields of Specialization

Labor Economics, Personnel Economics, Applied Econometrics, Applied Microeconomics

Current Teaching (in English)

Research Methodology (Cross Sectional and Panel Analysis I)
Cross Sectional and Panel Analysis II
Personnel Economics

Education

PhD Economics, University of North Carolina at Chapel Hill	2006
MA Economics, University of New South Wales (Incomplete)	2000
BA Economics, Yokohama National University	1995

Teaching Experience

- 2010 - Present: **International University of Japan, Graduate School of International Relations (Teaching in English)**
 Research Methodology (Cross Sectional and Panel Analysis I) (Core course)
 Cross Sectional and Panel Analysis II (Elective course)
 Personnel Economics for Managers (Elective course)
- 2006 – 2010: **International University of Japan, Graduate School of International Relations(MBA) (Teaching in English)**
 Managerial Economics (Core course)
 Applied Statistics (Core course)
 Corporate Finance (Core course)
 Corporate Governance (Elective course)
 (Course materials are posted on line: www.iuj.ac.jp/faculty/staka)
- 2003 - 2005: **University of North Carolina at Chapel Hill (Instructor as a graduate student)**
 Intermediate Microeconomics
- 2001 - 2003 **University of North Carolina at Chapel Hill (Teaching assistant)**
 Principles of Microeconomics
-

Professional Experience

2010 (Sept) - Present	International University of Japan, Graduate School of International Relations Associate professor of economics
2009 – 2010(Aug)	International University of Japan, Graduate School of International Management(MBA) Associate dean
2006 – 2010(Aug)	International University of Japan, Graduate School of International Management(MBA) Assistant professor of economics and finance
2003 - 2005	University of North Carolina at Chapel Hill Instructor (as a graduate student)
1995 - 1997	Kawataki Corporation

Refereed Articles

1. **“How Multi-tasking Job Designs Affect Productivity: Evidence from Australian Coal Mining Industry”**, (forthcoming, October 2011), *Industrial & Labor Relations Review* (Single-authored)
2. **“Gender Salary Differences in Economics Departments in Japan”** (forthcoming), *Economics of Education Review* (with Ana Maria Takahashi)
3. **“Determinants of Job Related Stress of Academic Economists in Japan”**, *The Japanese Economy*, Vol. 37, No. 2, pp. 120-127, (with Ana Maria Takahashi)
4. **“The Effect of Refereed Articles on Salary, Promotion and Labor Mobility: The Case of Japanese Economists”**. *Economic Bulletin*, Vol. 30, Issue 1, 2010 (with Ana Maria Takahashi)

Invited Articles

1. **“An Estimation of the Work Disincentive Effects of the Spousal Deduction and the Social Security Systems on the Labor Supply of Japanese Married Women”**, *Japan Labor Review*, Dec. 2010, pp. 28-43, (Single-authored, in Japanese)
2. **Theories and Practices of Subjective Performance Evaluations: Evidence from Matched Personnel and Transaction Records and Employee Survey Data in a Large Japanese Auto Sales Company**, (forthcoming), *Hitotsubashi Journal of Economics*, (with Tsuyoshi Tsuru and Katsuhito Uehara, in Japanese)

Working papers

1. **“A Structural Estimation of the Effects of Spousal Tax Deduction and Social Security System on the Labor Supply of Japanese Married Women**. A paper presented at the Tokyo Labor Economics Seminar in May 2010.
2. **“Spousal Tax Deduction, Social Security System and the Labor Supply of Japanese Married Women”**, 2009, GSIR Working Papers (International University of Japan), Economic Analysis & Policy Series EAPO9-7, co-authored with Masumi Kawade (Niigata University) and Ryuta Kay Kato (International University of Japan).

3. **“Labor Supply of Japanese Married Women: Sensitivity Analysis and A New Estimate”**, 2009, GSIR Working Papers (International University of Japan), Economic Analysis & Policy Series EAPO9-5, co-authored with Masumi Kawade (Niigata University) and Ryuta Kay Kato (International University of Japan).
4. **“How Multi-Tasking Job Designs Affect Productivity: Evidence from Australian Coal Mining Industry”**, GSIM Working Papers (International University of Japan) IM-2009-02, 1-37, 2009, (Single-Authored).
5. **“Gender Promotion Differences in Economics Departments in Japan: A Semi-parametric Duration Analysis”**, 2009, GSIR Working Papers (International University of Japan), Economic Analysis & Policy Series EAPO9-4, co-authored with Ana Maria Takahashi (University of Utah).
6. **“Gender Salary Differences in Economics Departments in Japan”**, 2009, GSIR Working Papers (International University of Japan), Economic Analysis & Policy Series EAPO9-2, co-authored with Ana Maria Takahashi (University of Utah).
7. **“The Structure of Compensation and CEO Job Turnover”**, 2006, GSIR Working Papers (International University of Japan), Economic Analysis & Policy Series EAP06-1 (Single-authored).

Other papers

“The Productivity and Efficiency Analysis of Open-Cut Coal Mines in New South Wales Australia, 1990-1999”, 2007, Proceedings of DEA Symposium 2007, Osaka University

“A Theoretical Insight into the Relationship between Incentive and Tenure”, 2006, PhD Dissertation (Paper 1), University of North Carolina at Chapel Hill

“The Relationship between Incentive and Tenure”, 2006, Evidence from CEO Compensation Data, PhD Dissertation (Paper 2), University of North Carolina at Chapel Hill

Seminars and Conferences Presentations

2010

“A Structural Estimation of the Effects of Spousal Tax Deduction and Social Security System on the Labor Supply of Japanese Married Women”, presented at:

- National Institute for Population and Social Security Research Seminar February 19, 2010
- Kansai Labor Economics Workshop April 23, 2010
- Tokyo Labor Economics Workshop May 28, 2010
- Applied Microeconomics Workshops for Young Researchers, Keio University July 3, 2010
- GRIPS (National Graduate Institute for Policy Studies) Seminar in Economics December 8, 2010

“Gender Salary Differences in Economics Departments in Japan”, co-authored with Ana Maria Takahashi (University of Utah)

- Eastern Economic Association Annual Conference, Philadelphia US February 26, 2010

2009

“Gender Promotion Differences in Economics Departments in Japan: A Semi-parametric Duration

Analysis”, co-authored with Ana Maria Takahashi (University of Utah)

- Japanese Economic Association, Annual Meeting October 10, 2009

“Gender Salary Differences in Economics Departments in Japan”, co-authored with Ana Maria Takahashi (University of Utah)

- Keio University Workshop April 17, 2009
- Tokyo Labor Economics Workshop April 24, 2009
- Kansai Labor Economics Workshop May 22, 2009

2008

“How Multi-Tasking Job Designs Affect Productivity: Evidence from Australian Coal Mining Industry”

- Institute of Applied Economics and Social Research, University of Melbourne June 12, 2008
- Modern Economics Seminar, Yokohama National University, June 19
XXIII National Conference of Labor Economics September 11, 2008
(Italian Labor Economics Association University of Brescia, Italy)
- Operational Research for Performance Evaluation Workshop September 26, 2008
(Shizuoka University)
- Industrial Relations and labor Economics Workshop, Hitotsubashi University October 21, 2008
- Kansai Labor Economics Monthly Workshop, Osaka University November 28, 2008

Grant-in-Aid for Scientific Research

2009-2012

- **As a main researcher**

Grant-in-Aid for Scientific Research No.21730207, duration FY2009-2012: Total Amount 3,300,000 yen

“The Structure of Labor Mobility, Promotion and Salary in Japanese Academia”

2007-2009

- **As a main researcher**

Grant-in-Aid for Scientific Research, No. 1981002, duration FY2007-2008: Total Amount 1,370,000 yen

“The Effect of the Bargaining Decentralization on the Productivity of Australian Coal Mining Industry”

- **As a co-researcher**

Grant-in-Aid for Scientific Research, No. 19530294, duration FY2008-2009

“Economics of Immigrant Labor Supply and Female Labor Supply in the Era of Aging Society in Japan”,

(Main researcher: Ryuta Kato, International University of Japan)

Awards and Grants

- **Grant-in-Aid for Scientific Research, No. 1981002, as Main researcher (kenkyu-daihyo-sha), 3.3 million yen, duration FY2009-2012**
- **Grant-in-Aid for Scientific Research No.1981002, as Main Researcher (kenkyu-daihyo-sha), 1.33million yen, duration FY2007-2008**
- **Tuition and Teaching Assistantship, University of North Carolina at Chapel Hill 2000-2005**

Professional Associations Membership

American Economic Association (AEA) Member
 Western Economic Association Member
 Japanese Economic Association Member

Relevant courses taken at the University of North Carolina at Chapel Hill

Department of Economics

First year Macroeconomics, Microeconomics, Econometrics
 Advanced Macroeconomic Theory, Game Theory
 Second year Labor Economics, Cross Sectional Econometrics
 Time Series Econometrics

Department of Statistics

Measure Theory, Measure Theoretic Probability Theory,
 Stochastic Processes, Methods of Theoretical and Applied
 Statistics, Time Series Analysis

Professional and Administrative Services

- **Administrative service:**
 Associate Dean of Graduate School of International Management, International University of Japan
 Co-director of the Exchange Program, International University of Japan
- **Referee for:**
 Journal of Productivity Analysis
 Socio-Economic Planning Sciences
 Journal of the Operations Research Society of Japan
 Omega, the International Journal of Management Science

Language Skills	English (Fluent)	Japanese (Native)
Computer Skills	Fortran, Stata, Matlab, SAS, LaTeX, Excel, MS Office	

References

Dr. Thomas Mroz
 (Formally my dissertation committee chair
 at the University of North Carolina at Chapel Hill,)
 Professor
 Clemson University, Department of Economics
 John E. Walker, 222 Sistine Hall
 Clemson, SC 29634
 Email: tmroz@clemson.edu
 Phone: 1-(864)656-3142, 1-(864)656-3481